



**SALARY GUIDE ON 3<sup>rd</sup> Quarter 2014**

<b>ACCOUNTS &amp; AUDIT</b>		
Occupation Title	Experience (Yrs)	Monthly Salary (HK\$)
Accounts Clerk	0-2 yrs	\$9,000 – \$12,000
Senior Accounts Clerk	2-4 yrs	\$12,000 – \$14,000
Assistant Accountant	5-7 yrs	\$15,000 – \$18,000
Accountant	7-9 yrs	\$18,000 – \$23,000
Senior Accountant (supervisor)	10-12 yrs	\$25,000 – \$28,000
Accounting Manager	15-20 yrs	\$35,000 – \$45,000
Financial Controller	20+ yrs	\$50,000 – \$70,000+
Audit Assistant	0-2 yrs	\$8,000 – \$11,000
Auditor	2-5 yrs	\$11,000 – \$18,000
Senior Auditor	5-10 yrs	\$22,000 – \$35,000
Audit Manager	10+ yrs	\$40,000 – \$55,000+

<b>OFFICE SUPPORT</b>		
Occupation Title	Experience (Yrs)	Monthly Salary (HK\$)
Receptionist	0-2 yrs	\$9,000 – \$12,000
Senior Receptionist	2-5 yrs	\$12,000 – \$16,000+
Administrative Assistant	0-2yrs	\$10,000 – \$13,000
Administration Officer	2-5 yrs	\$13,000 – \$18,000
Administrative Supervisor	5-8 yrs	\$18,000 – \$23,000
Administrative Manager	10+ yrs	\$25,000 – \$30,000
Human Resources Assistant	0-2 yrs	\$9,000 – \$12,000
Human Resources Officer	2-5 yrs	\$15,000 – \$20,000
Senior Human Resources Officer	5-8 yrs	\$20,000 – \$28,000
Human Resources Manager	10+ yrs	\$32,000 – \$45,000+

<b>SECRETARY</b>		
Occupation Title	Experience (Yrs)	Monthly Salary (HK\$)
Junior Secretary	0-2 yrs	\$8,000 – \$11,000
Secretary	2-5 yrs	\$11,000 – \$15,000
Personal Assistant	5-8 yrs	\$15,000 – \$18,000
Senior Secretary	5-8 yrs	\$18,000 – \$25,000
Executive Assistant	10+ yrs	\$25,000 – \$35,000+



<b>SHIPPING</b>		
Occupation Title	Experience (Yrs)	Monthly Salary (HK\$)
Shipping Clerk	0-2 yrs	\$8,000 – \$11,000
Senior Shipping Clerk	2-5 yrs	\$11,000 – \$15,000
Shipping Supervisor	5-8 yrs	\$15,000 – \$18,000
Shipping Manager	10+ yrs	\$20,000 – \$25,000

<b>LOGISTICS</b>		
Occupation Title	Experience (Yrs)	Monthly Salary (HK\$)
Sales Coordinator/Administrator	2-3 yrs	\$12,000 – \$18,000
Customer Services Assistant / Officer	3 yrs	\$13,000 – \$18,000
Warehouse Keeper	1-2 yrs	\$9,000 – \$11,000
Warehouse Supervisor	5-8 yrs	\$16,000 – \$20,000
Warehouse & Distribution Manager	10+ yrs	\$25,000 – \$35,000+
Material Planner	3-5 yrs	\$14,000 – \$20,000
Supply Chain Specialist	5-8 yrs	\$22,000 – \$28,000
Operation Manager	8-10 yrs	\$28,000 – \$32,000
Head of Purchasing	15 yrs	\$65,000 – \$80,000+

<b>MERCHANDISING</b>		
Occupation Title	Experience (Yrs)	Monthly Salary (HK\$)
Merchandising Clerk	0-2 yrs	\$8,500 – \$11,000
Assistant Merchandiser	2-5 yrs	\$11,000 – \$15,000
Merchandiser	5-8 yrs	\$15,000 – \$18,000
Senior Merchandiser	8-10+ yrs	\$20,000 – \$25,000
Senior Merchandiser (supervisor)	8-10+ yrs	\$25,000 – \$30,000
Merchandising Manager	10+ yrs	\$30,000 – \$40,000+



<b>ENGINEERING</b>		
Occupation Title	Experience (Yrs)	Monthly Salary (HK\$)
Electrical Technician / Assistant Engineer	0-2 yrs	\$9,000 – \$13,000
Engineer	2-5 yrs	\$13,000 – \$22,000
Senior Engineer	5-8 yrs	\$22,000 – \$28,000
Engineering Manager	10+ yrs	\$40,000 – \$55,000+
Sales Engineer	0-2 yrs	\$14,000 – \$20,000
Senior Sales Engineer	2-5 yrs	\$20,000 – \$35,000
Sales Engineering Manager	10+ yrs	\$50,000 – \$70,000+

<b>INFORMATION TECHNOLOGY</b>		
Occupation Title	Experience (Yrs)	Monthly Salary (HK\$)
Web Designer	0-5 yrs	\$11,000 – \$22,000
Desktop Support	0-2 yrs	\$11,000 – \$14,000
Programmer / Technical Engineer	2-4 yrs	\$14,000 – \$18,000
Analyst Programmer / System Admin	5-8 yrs	\$20,000 – \$28,000
MIS Manager	10+ yrs	\$40,000 – \$55,000+